



Chairperson's Report
Enrolled Nurse Section NZNO
Annual General Meeting
21st May 2025

Welcome to the Chairperson's report and review for 2024/2025.

Where has the time gone, it was a year ago that I presented the 2023/2024 Chairperson report/review. The past year has been extremely busy and tiring for all nurses in health care settings across New Zealand. Most Healthcare settings are still facing the challenges they were facing last year. I'd like to thank everyone of you for your commitment to Enrolled Nursing and for continuing to work through the challenges we all face within our workplaces, no matter how big or small they may be. We have continued to meet with stakeholders at our face to face meetings, which have included NCNZ, MOH and NZNO.

NZNO

NZNO's Maranga Mai! campaign identifies five fixes needed to improve our health system. Maranga Mai! Is a call to every nurse every where and to the community to rise up and get behind us. We want to win the political and resourcing commitments needed to address the nursing and midwifery shortage crisis permanently – and across the whole health sector. The five fixes identified in the Maranga Mai! campaign can be found [at https://maranga-mai.nzno.org.nz/](https://maranga-mai.nzno.org.nz/)

We have been working on ways to
Build Stronger membership for all regions.
Build relationships with all health stakeholders
Get ENSIPP graduates career opportunities in all health care settings
EN future in the health workforce.

Collective Agreement

As you are aware the Te Whatu Ora collective agreement will expire on the 31st October 2024. I am pleased to advise you all that there has been two Enrolled Nurses selected for the bargaining team. I wish them all the best. Claims meetings have already been held throughout the workplaces. Claims that are being put forward that were not addressed in the last round of bargaining are as follows,
Safe Staffing, Actualising te Tiriti, Health and Safety, Pay Claim, Senior Nurse/Midwife wage scale review and any other additional claims that may be put forward. Thank you to all the

bargaining team for their continued Mahi, we know you are all doing your best to achieve the best outcomes for all health workers.

NZNO AGM and Conference:

NZNO AGM and Conference was held back in September at Takina, Wellington, Myself and Melissa attended to represent the Enrolled Nurse Section. Day one was the NZNO AGM and Day two was Conference Day. The theme for conference was ***Together we are the Leading Voice of Nursing***. We undertook in activities based on Challenges for Maori within the Aotearoa Health System.

NZNO COLLEGE AND SECTION DAY 2024:

College and Section day was held in Wellington on the 4th/5th March. Both myself and Debbie attended to represent the Enrolled Nurse Section. This was a successful two days with presentations from Paul Goulter, Anne Daniels and Kerri Nuku who outlined the focus on Colleges and Sections and an overview of the NZNO work over the past year. Paul Goulter Highlighted the importance of the college and sections to represent their specialty, he also challenged us to grow in membership numbers, lift member involvement and influence and to consider any barriers which may need to be addressed to enhance their Mahi. We had the opportunity to share our key achievements and future aspirations, see powerpoint [..\..\EN Section Presentation CS day 2025 \(3\).pptx](#). We also had presentations on New membership Database and Reporting, Comms support and media training, Resisting deregulation what's at stake in the review of the HPCA Act. We also did a networking session with just delegates from college and sections. This was an opportunity for us to give NZNO feedback of what we wanted from them.

NCNZ - ENROLLED NURSE SCOPE OF PRACTICE REVIEW:

The milestone for the Enrolled Nurse section this year is the introduction of the new "Scope of Practice" for the Enrolled Nurse. The Committee and design group have worked closely with Nursing Council on this. We have also had input into the new competencies and the educational standards that have been developed as well. Our opportunity to work independently in the health care team – without those words that EN's have struggled with for years "under the direction and delegation of the Registered Nurse" has now gone. So, a new chapter begins for us.

This work is now completed and came into effect in January 2025. It will be implemented over time with full implementation January 2026. Thanks goes out to all those involved in this Mahi.

MOH – PUTTING PATIENTS FIRST:

MOH have put out this document which totally undermines the nurse's role. They are putting political mandates ahead of public safety. It is important that all nurse's fight back

against the attack on public safety. NZNO see this as a overreliance on inqualified health workers displacing nurses in all areas.

ENROLLED NURSE SECTION NZNO, ENROLLED NURSING MARKETING STRATEGY:

This is still work in progress by the Enrolled Nurse Section NZNO National Committee and we have been working with the NZNO Communications and Media Advisor Neville to start progressing forward with this. We are currently exploring options for setting up a website. Glenda has nominated the EN Section to be the guinea pig/first cab of the rank for the College and Section website upgrade. We will be able to have input into the design, layout and details that go onto it.

ENROLLED NURSE POSITIONS WITHIN NEW ZEALAND

These continue to be advertised, with new employment oportunties opening up for enrolled nurses across New Zealand. These opportunities are not only within Te Whatu Ora but in Aged Care Facilities, Community and Primary Health.

DIPLOMA OF ENROLLED NURSE PROGRAMME

Otago Polytechnic Te Pukenga – 30 students started this year, 30 sitting state in July
Southern Institute of Technology - 14 students started this year, 14 sitting state in July
Ara Te Pukenga Canterbury - had 60 students started this year, 53 Sitting state in July
Northtech - had 12 students start this year, 16 sitting state in July

ENROLLED NURSE SECTION NZNO AWARD TO A GRADUATING ENROLLED NURSE FROM EACH POLYTECHNIC IN NEW ZEALAND

“Demonstrating Leadership Skills” is the Enrolled Nurse Section NZNO National Committee award given to a new enrolled nurse graduating from our Polytechnics throughout New Zealand each year. Most of our regional enrolled nurse sections also give an award at each graduation and gifts to all the enrolled nurse graduates. Graduating ceremonies have occurred at Northtec, Ara, Otago Polytechnic and Southern Institute of Technology.

MEMBERSHIP OF THE ENROLLED NURSE SECTION

Our current membership is sitting at 696. We have had a slight increase in numbers since the same time last year which was 660. We are working with Neville currently to establish a website and also working with NZNO on ways we can increase our membership. We are hoping to capture the students who have started the Diploma this year to join the section.

Enrolled Nurses who are members of NZNO can now join online at

https://www.nzno.org.nz/groups/colleges_sections/sections/enrolled_nurses/join_us

Membership numbers per region

Active Regions

Southern – 146
Canterbury – 152
Top of South – 15
Greater Wellington – 75
Greater Auckland – 109
Midlands – 56
Bay of Plenty/ Tairāwhiti - 26
Tai Tokerau/Northland – 37

Non-Active Regions

Central - 63
Hawkes Bay - 9
Westcoast - 8

GENERAL

Overall, we have had a productive year with more work to be done. We celebrate 60 years of Enrolled Nursing in New Zealand this year. The training originally started as Registered Community Nurse training in 1965. Which became Enrolled Nurse training in 1977. What an amazing thing to celebrate.

THANK YOU'S & APPRECIATIONS

As I come to the end of my third year as chairperson, I would like to say a huge thank you to the National Enrolled Nurse Section Committee, Regional Section Committees and Suzanne Rolls for their support to me over the past three years as chairperson. This has been greatly appreciated and has not gone unmissed. A big thank you to Melissa Peterson and Gillian Rahui who are sadly leaving the National committee. Your input has been invaluable, and I wish you both all the very best. To Suzanne Rolls thank you for your support, commitment and advice over the past three years. Suzanne is one of the biggest advocates that we have regarding Enrolled Nursing in New Zealand and mentions Enrolled Nurses and the employment of Enrolled Nurses at every chance she gets. Sharyne Gordon our administration support person, in Wellington, a big thank you for all your assistance to me and the national committee. Your support and help has been invaluable. In closing to all our Enrolled Nurse Section members in New Zealand remember you are all valuable members of the nursing team, wherever you work, your experience, knowledge, and nursing skills will take you into the future and beyond. Take every opportunity you can to increase your knowledge and experience. The nursing world is your oyster.

All the very best for the coming year
Michelle Prattley
Chairperson
NZNO Enrolled Nurse Section